



DEPARTMENT OF THE AIR FORCE

306TH FLYING TRAINING GROUP

USAF ACADEMY COLORADO

MEMORANDUM FOR 306 FTG DET 1 PERSONNEL

FROM: 306 FTG DET 1/CC

SUBJECT: Leadership, Loyalty and Legacy in Safety

1. Safety is not a program. Safety is a mindset. We cannot be committed to operational excellence by considering safety every now and then as part of a program. As we execute our mission, we need to apply the principles of leadership, loyalty and legacy to our safety mindset.
2. Leadership -Commanders are responsible for safety, but you don't have to be a commander to exhibit leadership in safety. Commanders ensure their people have a safe environment in which to operate and execute the mission. They ensure personnel are trained to perform their duties safely and effectively. They establish the safety mindset of their people. People identify risks and develop actions to mitigate those risks so the mission can be completed and, more importantly, continued tomorrow. Anyone can stand up and be a leader in safety, identifying the risks, developing mitigation plans and ensuring their fellow warriors can effectively and safely complete the mission. Don't wait for your commander to give you a safe operation. Stand up and lead by example.
3. Loyalty -Loyalty requires commitment. Commitment leads to excellence. To have an excellent operation, everyone must be committed to ensuring our assets, both people and resources, are in their peak condition every day in order to execute the mission smartly and safely. If safety is not a consideration in everything you do, you are lacking the commitment necessary to ensure operational excellence, and that mindset can lead to failure.
4. Legacy -Legacy is the most important aspect of our safety mindset. We have learned about safety from our predecessors. We have learned about safety from our mistakes. Hopefully, we build on the safety mindset we were taught, incorporating the lessons learned from our mistakes, and pass a better mindset on to our heirs. In this operation, those heirs are our cadets. The mindset we establish with them now will carry them throughout their Air Force careers. Let's make sure that their safety mindset is a sound one for their future...and ours.
5. A solid safety mindset is important to the effective execution of our mission, but that mindset does not end when we head home. The actions you take off duty will affect your ability to perform on duty. Take care of yourself. Analyze the risk before you participate in the event. Take action to mitigate or eliminate those risks. Make sure that the result outweighs the risk you are taking. The goal is zero mishaps. Let's make that a legacy for future operators.

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Abundance of Strength